

Agenda Item 4.1

Priorities in the Implementation of the  
Triennium Work Plan (2010-2012)  
ASCOBANS Baltic Recovery Plan  
(Jastarnia Plan)

Document 4-03

**Draft Terms of Reference for an  
ASCOBANS Baltic Sea Coordinator**

**Action Requested**

- Review draft ToR
- Amend as desired

Submitted by

Jastarnia Group



**NOTE:**  
IN THE INTERESTS OF ECONOMY, DELEGATES ARE KINDLY REMINDED TO BRING THEIR  
OWN COPIES OF DOCUMENTS TO THE MEETING



## **Draft Terms of Reference for an ASCOBANS Baltic Sea Coordinator**

### **1. Background**

As outlined in the ASCOBANS Recovery Plan for Harbour Porpoises in the North Sea, “Experience has shown that in order to be effective, Conservation Plans must have a recognised, full-time co-ordinator. This is particularly true where effective conservation requires action (including legislative action) by a number of stakeholders including: intergovernmental and national authorities, scientists from several disciplines, representatives from industry, local communities, and interested NGOs. The scale of work required by this Plan exceeds the resources available within the (part-time) ASCOBANS Secretariat.”

This is equally true with respect to the Baltic Sea area and its highly demanding Jastarnia Plan. An ASCOBANS Baltic Sea Coordinator should therefore be appointed.

### **2. Terms of Reference**

#### **a) Qualifications**

The co-ordinator should have a background in marine nature conservation as well as experience and a proven understanding of the political and legal context and of scientific issues concerning harbour porpoise conservation in the Baltic Sea. He or she should be an effective communicator, able to establish and maintain relations with and to represent ASCOBANS positions vis-à-vis the various stakeholders.

The co-ordinator could either be a staff member of an appropriate institution based in a Baltic Sea Party to ASCOBANS or an experienced individual.

#### **b) Tasks**

Reporting to the Jastarnia Group, the ASCOBANS Baltic Sea Coordinator would, in particular, have to perform the following tasks:

- Promote and explain the Jastarnia Plan to relevant stakeholders, including:
  - International and supranational bodies
  - Range states
  - Appropriate local authorities in cooperation with the ASCOBANS National Coordinators
  - NGOs
  - Appropriate industries

Where needed and appropriate, this would include participation in the meetings of relevant bodies and other events.

- Provide advice on appropriate funding mechanisms and support fundraising efforts.
- Document and collate in cooperation with the ASCOBANS National Coordinators existing international and national regulations and guidelines that are relevant to the conservation and management of harbour porpoises in the Baltic Sea and to provide this collation to all stakeholders.

It is expected that the Coordinator would require an initial one month phase of full time work and the work would then average 2.5 days per week.